

# THE CREATIVE CONSTELLATIONS PROGRAM FOR TEAMS

**The Creative Constellations Program is a self-discovery workshop that unleashes the full creative power of individuals and teams.**

Millennial and Gen Z employees are determined to express their many individual talents in service of meaningful outcomes. This program offers original tools and frameworks that allow each team member to claim their unique array of creative strengths.

Just as Howard Gardner's Multiple Intelligences Theory changed the question from "How smart are you?" to "How are you smart?," the Creative Constellations program shifts our focus from "How creative are you?" to the much more useful question "How are You Creative?"

## **Discover Your Multiple Creativities**

### **Benefits for individuals...**

As we sort through a card deck of 25 distinct creativities, grouped around 5 different creative drives, each individual has the chance to claim their unique combination of creativities and then discover how those multiple creativities work together as a system. They feel validated as creators who bring more than one talent to the table.

### **And teams...**

As team members share and compare their constellations, they get big AHA's about one another's hidden talents and passions. A bigger picture also begins to form as they are able to visualize how the collective creativities of the group are necessary to support and complement each other.

### **Participants leave with...**

- an expanded understanding of creativity that extends beyond "the arts" to include the essential creativities expressed by leaders, social innovators, teachers, seekers, parents, and others whose creativity may not culminate in a tangible product.
- a common language for discussing multiple creativities and creative contributions.
- tools for homing in on the projects that will most engage them.
- expanded appreciation for the diversity of one other's gifts and passions.

The CCP can be adapted to half-day, full-day, or multi-day formats. **Contact Sara at [sara@salteeacademy.com](mailto:sara@salteeacademy.com) to customize a program for your team.**

[www.salteeacademy.com](http://www.salteeacademy.com)

## **PARTICIPANTS SAY:**

"I can't recommend Sara Saltee's Creative Constellations program enough. It's like 'what color is your parachute' plus 'Myers Briggs' but way better."

"After this Program, I make sense to myself for the first time in my life. I always thought of my life as kind of chaotic, and now I see the higher order of coherence. Thank you. It's beautiful."

"You are a genius teacher. You listen so carefully and weave our experiences into insights we can all grow from."



Sara Saltee  
Author/creator of the Creative  
Constellations Framework, and  
Founder of the Saltee Academy for  
Complex Creators